

Position: Deaf 2SLGBTQIA+Teaching SLIC Trainer

Reports to:

Lead Trainer and Director Sign Language Institute Canada

Classification:

Part-Time Contract

Location:

Toronto and/or Remote Home Office

Anticipated Start Date:

October 2nd, 2023

Pay Rate :

\$25.00 per hour MERC's including standard benefits

Work hours:

30 hours per week for 52 weeks annually

Language used:

American Sign Language (ASL) or langue des signes Québécoise (LSQ)

DEADLINE to apply:

September 22, 2023

Job Description

- Prepare, and organize to train sign language instructors who previously instructed and trained 2SLGBTQIA+, BPOC, Francophone/LSQ and Indigenous instructors to train them to train others from their community to expand the pool of potential sign language instructors.
- Work with a head trainer for the delivery of the workshops/e-learning modules with Common European Framework of Reference for Languages (CEFR) and SLIC Certification Requirements including Sign Naturally Units, Linguistics of ASL and LSQ, Deaf Culture and other kinds of sign language curriculums including A Teacher's Resource Text on Curriculum, Methods and Evaluation.
- Work with a head trainer and SLIC Director for the development of national career pathways collaborating with university/college-based programs and developing a strong community-based train the trainer program with career support to Deaf Canadians who pursue either pathway to train as a qualified sign language instructor and related sign language occupations across Canada. We

Canadian Cultural Society of the Deaf - Société culturelle canadienne des Sourds

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will provide opportunities for Deaf potential employees who cannot attend university and support more Deaf individuals who are BPOC, Francophone and Indigenous.

Duties

- Reporting to the Lead Trainer and SLIC Director, the trainer is primarily responsible for the development and delivery of curricula, training, and evaluation of trainer performance in the SLIC train the trainer model with CEFR and other kinds of Sign Language Curriculum(s).
- Assists with other SLIC activities such as program promotion, sign language instructor recruitment, sign language instructor placement, sign language industry liaison, and various administrative functions.
- Key job responsibilities include facilitate sign language instructor learning; assess sign language instructor learning; develop/modify curricula.
- Follows administrative procedures, promote SLIC/community relations, participate in professional development and perform other duties as assigned

Required Qualifications and Skills

- Post-secondary education in ASL and English or LSQ and French from a recognized learning institution: an equivalent combination of education and experience may be considered (e.g., BA in Education or experienced community-based or academic based sign language instructors)
- Excellent knowledge and understanding of 2SLGTQIA+ and sign languages
- Significant current and past work experience as sign language instructor
- Active dual member of SLIC and provincial cultural society organization
- Demonstrate fluency in sign language(s) (i.e., ASLPI level 4 or EVALSQ Level B2)

- Exceptional skills in English or French or both language(s) comprehension and use
- Experience and knowledge in Sign Language Curriculum(s), CEFR, Deaf culture, teaching sign language, history, ethics, and cross-cultural issues
- Evidence of strong working relationships with the Deaf community and organizations
- Excellent interpersonal and communication skills
- Demonstrated teaching and leadership skills
- Effective presentation skills with ability to present material to diverse groups with the use of appropriate technology
- A thorough understanding of enculturation and the teaching sign language and learning process with ability to nurture trainers and students
- Solid experience using current technology including Microsoft office products and on-line learning tools
- Values Diversity, Equality, and Accessibility

Assets

- Experience teaching and training sign language students and trainers in a post-secondary or community-based sign language education
- BA in Sign Language Education or BA in Teaching Sign Language

Conditions of Employment

- Applicants must be legally entitled to work in Canada
- Trainers are required to complete SLIC ASLPI Level 4, apply and complete SLIC Certification or have previously completed the Certification in Teaching Sign

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Language such as MA in Sign Language or BA in Teaching Sign Language in Canada, or globally.

- This position requires working from home when applicable, due to the current situation with the COVID-19 pandemic.
- This position requires access to a computer/laptop and internet to communicate and complete tasks remotely.
- This position involves working in evening and weekend hours occasionally.
- This position involves accommodating different time zones.

Sign Language Institute Canada

SLIC was established in 1981 by the late Carole Sue Bailey to develop the national certification process for Sign Language Instructors/Teachers. We are a growing organization. By supporting this, you can help us pursue this to a higher level of teaching signed languages. Currently SLIC is one of the important branches of Canadian Cultural Society of the Deaf and you are a vital part for the success of this program. To express your interest in this position, please email your resume to Gary Malkowski, Director, Sign Language Institute Canada at galkowski@slicanada.ca by September 22, 2023

Only those selected for an interview will be contacted for the interview.

This job opportunity is made possible by Canadian Cultural Society of the Deaf through Employment and Social Development Canada Sectorial Initiative Program.